

# Production Welder

## Shifts Available:

**Day Shift** 5am-3:30pm -or- **Night Shift** 3:30pm-2am (Weekdays: Monday – Thursday)

**Weekend Shift:** Friday, Saturday, Sunday 2:30pm-3:00am (work 36 get paid for 40)

## Company Profile

Located in the heart of Central Minnesota, Virnig Manufacturing has been designing and producing skid steer loader attachments since 1989. From engineering and cutting raw materials to machining, welding and painting the finished product, all steps of the manufacturing process are done in-house. Today, the family-owned and operated business has grown into a premium attachment manufacturer supplying North America and beyond. By integrating the latest manufacturing technologies and using top-of-the-line materials, Virnig has distinguished themselves as a cut above the rest in the manufacturing industry.

## Position Summary:

This welding position will set up, operate and maintain MIG welding equipment to build products that meet or exceed Virnig quality standards in a safe and efficient manner. Strong communication and interaction skills are needed. Troubleshooting and critical thinking skills are essential to develop solutions to problems that arise, while organizational skills are necessary to ensure work is done correctly, on time, and properly documented.

## Responsibilities:

- Operate MIG welder to weld various component parts and sub-weldments
- Utilize hand tools, fixtures, and clamps for small welding applications
- Weld components in flat, vertical or overhead positions, standing for long periods.
- Monitor the fit up and welding processes to avoid overheating of parts that cause warping, shrinking, distortion, or expansion of material.
- Detect faulty operation of equipment and notify supervisors when necessary.
- Perform daily and weekly equipment maintenance to ensure good working condition.
- Ensure all safety policies are followed, wear personal protective equipment.
- Participate in proper ergonomic practices as designed of this position.
- Maintain a clean and organized area/work station.
- Work as a team-member to aid all shifts and support personnel to operate to departmental standards including quality and productivity goals.
- Responsible to inform leads(s) of any concerns that arise.
- Be cooperative, positive, and respectful with management, leads, coworkers and team.
- Assist in other areas as needed, other duties as assigned.
- Work overtime as needed.

## Requirements:

- High School Diploma or equivalent; basic math skills required.
- Minimum 1-year experience in welding and/or equivalent field or completion of trade school course required.
- Mechanical experience.
- Forklift and hoist experience preferred.
- General knowledge of wire feed welding of mild steel.
- Ability to operate pneumatic and hand tools such as sanders, grinders, cutting torches.
- Ability to read and interpret blueprints.
- Ability to read tape measure to perform accurate measurements per specific print and drawing tolerances.
- Good communication skills (verbal, listening, written).
- Ability to work independently and on a team.
- Able to lift up to 100 lbs, bend, twist, stand or sit for long periods, endure repetitive motion.